

# St. Mark's Episcopal Scouting Program Adult Code of Conduct

Developed for the St Mark's Episcopal Church Scouting Program overseeing all units (Pack 34, Troop 1211 & 211 and Crew 211)

As an adult participant the St. Mark's Episcopal Church Scouting Program, on my honor I promise to do my best to comply with this St. Mark's Episcopal Scouting Program Adult Code of Conduct.

- I will make the protection of youth my highest priority. I will complete and remain current with Youth Protection training requirements. I will be familiar with and follow:
  - [BSA Youth Protection policies and guidelines, including mandatory reporting](#)
  - [Episcopal Diocese Specific Training \(e.g., Safeguarding God's Children\)](#)
  - [The Guide to Safe Scouting](#)
  - [SAFE Checklist](#)
- I will do my best to live up to the [Scout Oath and Scout Law](#) and hold others in Scouting accountable to those standards.
- At all times, I will be respectful of, and show courtesy towards persons participating in the St Marks Scouting program (and Scouting at large). My behavior in this regard will serve as a model for the Scouts in the St Marks Pack and Troops. Likewise, I will expect, and accept nothing less than the same in return from all other persons in the St. Marks Scouting program.
- All adult participants, regardless of role or unit affiliation commit to respectful and consistent treatment of all youth and adult participants regardless of their role or their scouts' unit affiliation. In the case of the Troops 1211 & 211, we have one group of adults, one spirit, one program with two groups of scouts. All adults should be prepared to serve all scouts equally.
- I will make every effort to support and not undermine the delivery of a Scout-led program which allows Scouts to lead and be led by their fellow youth. This includes (but is not limited to) the unit specific advancement guidelines as well as the [Guide to Advancement](#).
  - Pack 34 is Adult Led; Troops 1211 & 211 are Scout Led
- When transporting Scouts, I will obey all laws (including speed limit), comply with Youth Protection guidelines, and follow safe driving practices. [BSA Drivers' Pledge](#)
- I will not discuss or engage in any form of sexual conduct while engaged in Scouting activities. I will refer Scouts with questions regarding these topics to talk to their parent or spiritual advisor.
- I will respect and abide by the [Rules and Regulations of the Boy Scouts of America](#), BSA policies, and [BSA-provided training](#). I will take steps to prevent or report any violation of this code of conduct by others in connection with Scouting activities.

## Definition of terms:

**Reported Violation:** An adult or scout may report that a violation has occurred. The determination and next steps will be managed by the responsible party.

**Scouting Function:** This includes campouts, service projects, meetings, social gatherings, fundraising activity, merit badge class or any other scouting function where scouts and/or scouters are present.

**Responsible Party:** The circumstances and context of a reported violation determines who the responsible party is. Typically, this will be a Den Leader, Cubmaster, Committee Chair, Scoutmaster or Chartered Organization Representative. In some cases an "acting" responsible party may be named if the usual leader is unavailable. In general:

- Den Leader & Cubmaster responsible for Cub Scouts
- Committee Chair responsible for Adults
- Scoutmaster responsible for Scouts
- Crew Leader responsible for Crew Members
- Committee Chair & Scoutmaster responsible when both scouts & adults involved
- Chartered Organization Representative responsible when issue involves anyone listed above

**Procedures:**

In the case of a reported violation, the responsible party is expected to always work “two deep” on issues, preferably with another “Key 5” or other trained adult leader. The reported violation should be investigated and evaluated in accordance with the St. Mark’s Episcopal Scouting Program Adult Code of Conduct . The responsible party should make reasonable effort to seek out all first-hand accounts and receive them privately. The outcome, including any action taken should be documented and any involved parties should be communicated with. Reasonable effort to maintain privacy should be taken. In the case of any emergency, the Chartered Org Executive should be contacted within 24 hours.

If a violation is *perceived* by the aggrieved party, but after investigation not determined to qualify as a violation by the two-deep leadership, the matter is documented, communicated, and closed.

Any determined violations will be documented and communicated to Chartered Org Rep and Chartered Org Executive, in a format and frequency mutually agreed upon.

If any aggrieved party is not satisfied with the outcome, they should raise the issue to Chartered Org Rep & District Executive. The [BSA REPORTING TOOL](#) may also be used if a party feels it is warranted.

- Any violations will be documented and communicated to Chartered Org Rep and Chartered Org Executive.
- If a violation is determined to have occurred by the two-deep leadership, the process will be a verbal warning. If the matter is a repeat violation, there will be 1-2 written warnings and the Chartered Org Rep will be included in the process and determination of next steps. After the written warning(s), and with the consultation of the DE and Chartered Org Executive, the adult participant may be expelled.

*By signing below, I acknowledge delivery and communicate understanding of the preceding Code of Conduct, terms and procedures. On my Honor, I will do my best to support the adult leaders held responsible for implementing and applying them in a manner that supports safe scouting and an inclusive community.*

Please Print name, Sign, Date below:

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(x) \_\_\_\_\_

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